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JANE DOE

7 **UNITED STATES DISTRICT COURT**

8 **CENTRAL DISTRICT OF CALIFORNIA**

9 JANE DOE, an individual,

10 Plaintiff,

11 vs.

12 CALIFORNIA INSTITUTE OF
13 TECHNOLOGY, a California
14 Corporation; JOHN DOE, an individual;
15 KEVIN GILMARTIN, an individual;
16 and DOES 1 through 100, inclusive,

17 Defendants.

Case No. 2:19-cv-1005-AB-KS

JOINT RULE 26(f) REPORT

District Judge: Hon. Andre Birotte Jr.

Date: May 24, 2019

Time: 10:00 a.m.

18 JOHN DOE, an individual,

19 Counter Claimant,

20 vs.

21 JANE DOE, an individual,

22 Counter Defendant,

23 JOHN DOE, an individual,

24 Cross-Claimant,

25 vs.

26 CALIFORNIA INSTITUTE OF
27 TECHNOLOGY, a California
28 Corporation,

Cross-Defendant.

1 Pursuant to Rule 26(f) of the Federal Rules of Civil Procedure and the Court's
 2 Order Setting Scheduling Conference (Dkt. No. 19), Plaintiff and Counter-Defendant
 3 Jane Doe ("Jane"), Defendant and Cross Defendant California Institute of Technology
 4 ("Caltech"), Defendant Kevin Gilmartin ("Gilmartin"), and Defendant, Counter
 5 Claimant, and Cross Claimant John Doe ("John") hereby submit the following Joint
 6 Rule 26(f) Report after having met and conferred on the issues contemplated herein
 7 on May 1, 2019.

8 **I. Brief Factual Summary of the Case and Claims Being Asserted**

9 Plaintiff Jane Doe: Plaintiff is a 20 year old Asian American female who was,
 10 and still is, an undergraduate student at Defendant California Institute Of Technology.
 11 Defendant John Doe is a Caucasian 21 year old male who was, and still is, an
 12 undergraduate student and star athlete at Caltech. This is a case involving the
 13 intentional coercion, false imprisonment, sexual assault and rape of Plaintiff, on or
 14 about August 17, 2017 in a dormitory at Caltech at the hands of John, the subsequent
 15 botched Title IX purported "investigation" conducted by Caltech and the hostile
 16 educational environment created by Caltech which, to date, continues to exist.
 17 Defendant Gilmartin was and is the Dean of Undergraduate Students at Caltech and
 18 was in charge of overseeing Caltech's purported Title IX investigation at issue in this
 19 case. As a result of the rape, Plaintiff has suffered and continues to suffer from
 20 extreme emotional distress, PTSD and various other ailments for which she is seeking
 21 treatment. After the rape and because Caltech permitted John to continue attending
 22 Caltech, Plaintiff attempted to transfer to Cornell University. However, because
 23 Caltech advised Cornell that Plaintiff was subjected to discipline, Cornell did not
 24 accept Plaintiff. Plaintiff seeks damages for her physical, emotional and financial
 25 injuries. Plaintiff has alleged the following causes of action: Violation of 20 U.S.C.
 26 §1681 (TITLE IX), Assault, Battery, Sexual Battery, Negligence, Violation of Civil
 27 Code §52.4, *et seq.*, Violation Of Civil Code §52.1, *et seq.*, Violation of Civil Code
 28 §51.7, *et seq.*, False Imprisonment, Intentional Infliction Of Emotional Distress,

1 Negligent Infliction of Emotional Distress, Violation of Business & Professions
2 Code §17200, *et seq.*, and Breach of Contract.

3 Defendant John Doe has filed counter claims against Plaintiff and Cross Claims
4 against Caltech.

5 Defendants Caltech and Kevin Gilmartin:

6 Jane Doe and John Doe engaged in sexual activity at a party prior to the 2017-
7 2018 school year. Both students subsequently filed complaints with Caltech's Title IX
8 office claiming that the other engaged in sexual misconduct. Caltech immediately
9 launched an investigation into the students' claims. As part of its investigation,
10 Caltech's faculty investigators reviewed documentary evidence and interviewed more
11 than a dozen witnesses, including both John and Jane on several occasions. And on
12 several occasions, Caltech's Title IX Coordinator met with both students to go over
13 the school's Sexual Misconduct Policy, a copy of which was provided to both
14 students at the outset of the investigation. After giving the parties a chance to
15 comment on the evidence, Caltech's investigators completed their investigation in
16 early February 2018. The investigators sent their final, 42-page investigative report to
17 Caltech's Dean of Students, Kevin Gilmartin ("Gilmartin"), to render a final decision.
18 The investigators found that both parties had violated Caltech's Sexual Misconduct
19 Policy and that John had additionally violated Caltech's Honor Code, which prohibits
20 taking advantage of another member of the Caltech community.

21 Gilmartin met with each student to discuss the findings. In lieu of issuing
22 formal findings and sanctions, and given the unique circumstances of this case,
23 Gilmartin spent months attempting to negotiate an informal, "Remedy-Based
24 Resolution" that would provide both parties a way to successfully move forward with
25 their education at Caltech, minimize any potential for contact between the two, and
26 avoid having the findings against them become part of their education record. After
27 months of negotiations, Jane ultimately rejected the R-BR. Gilmartin therefore
28

1 accepted the investigators' findings and imposed sanctions on both parties, neither of
 2 which included suspension or expulsion.

3 Despite Caltech having gone out of its way to protect both students' interests
 4 and to comply with its Title IX obligations, both parties now seek to hold Caltech
 5 (and, in Jane's case, Gilmartin) liable for a variety of statutory, tort-based, and
 6 contract claims for supposedly favoring the other. Meanwhile, despite persisting in
 7 arguing that Caltech has been deliberately indifferent to her, Jane has repeatedly
 8 refused to accede to Caltech's attempts to help with both her Cornell transfer and with
 9 preventing interaction between her and John on campus. These occurrences are absent
 10 from her pleading. Caltech understands that the August 2017 incident was upsetting
 11 to both students, but rejects the students' attempt to turn a school disciplinary
 12 proceeding that was handled more than fairly into an opportunity to wrestle a
 13 settlement out of their University.

14 Defendant John Doe: John Doe denies all allegations by Jane Doe. As
 15 confirmed by Janes own recorded statements to Caltech investigators, as well as her
 16 own texting history, together with recorded interviews of multiple witnesses, Jane
 17 Doe not only consented to engage in sexual activity with John Doe, she did so at a
 18 time when she was fully aware that he was incapable of consenting due to
 19 incapacitation from alcohol and further knowing that he was in a serious relationship
 20 with one of Jane's friends. After a lengthy investigation, Caltech determined that
 21 Jane sexually assaulted John by having intercourse with John without his consent due
 22 to his incapacitation. Based on these facts, John asserts various counter-claims
 23 against Jane, including claims for Defamation, Assault, Battery, Sexual Battery, and
 24 Intentional/Negligent Infliction of Emotional Distress.

25 John also asserts cross-claims against Caltech arising out of the Title IX
 26 investigation and adjudication in which Caltech determined that John was partially
 27 responsible for his own sexual assault and punished more harshly than his assaulter
 28 for his conduct. In short, John alleges that Caltech purposefully skewed the results of

1 the Title IX investigation and caused its investigators to alter their initial findings
2 exonerating John because of political pressure and media scrutiny calling into
3 question whether the school was adequately protecting women from campus sexual
4 assault. John further alleges that Caltech attempted to force John to leave the
5 university to avoid finalizing its adjudication rather than decide the case correctly on
6 the merits because it feared negative publicity and litigation based on threats from
7 Jane. John alleges that Caltech's conduct in this case was motivated by gender bias
8 and that its final disciplinary ruling was wrongly decided against him. Based on
9 those allegations, John asserts cross-claims against Caltech for violating Title IX of
10 the Education Amendments Act of 1972, Breach of Contract, Promissory Estoppel,
11 and Negligent/Intentional Infliction of Emotional Distress.

12 **II. Subject Matter Jurisdiction**

13 The Court has subject matter jurisdiction over this case pursuant to 18 U.S.C.
14 § 1331 because both Jane and John assert claims under 20 U.S.C. § 1681 ("Title IX").

15 John Doe also asserts diversity jurisdiction pursuant to 28 U.S.C. 1332.
16 Plaintiff reserves the right to challenge this Court's jurisdiction.

17 **III. Legal Issues**

18 The parties have addressed a number of legal issues in response to Caltech's
19 Motions to Dismiss now pending before the court.

20 **IV. Parties, Evidence, Etc.**

21 The parties are:

22 Plaintiff/Counter Defendant Jane Doe (student at Caltech)

23 Defendant/Counter Claimant John Doe (student at Caltech)

24 Defendant/Counter Defendant Caltech (college)

25 Defendant/Counter Defendant Gilmartin (dean of Caltech)

26 The percipient witnesses are:

27 In addition to the parties, percipient witnesses are students present at the dorm
28 room on the night of the incident, Felicia Hunt (Title IX Coordinator), Joseph

1 Shepard (VP of Student Affairs), Barbara Green, Tom Soifer, Jane Doe's mother, all
2 students interviewed by Caltech investigators.

3 Key Documents:

4 Title IX investigative documents, Caltech Title IX, Sexual Assault, Student
5 Disciplinary policies, Caltech Title IX and student discipline training material,
6 statistical data regarding student disciplinary outcomes, investigative reports and
7 adjudications in cases involving similarly situated students.

8 Caltech disagrees that these are the key documents in this case.

9 Subsidiaries, Parents and Affiliates:

10 None.

11 **V. Damages**

12 Plaintiff: Plaintiff has sustained extreme emotional damages and has been
13 diagnosed with mental health issues which will last for her lifetime. Moreover,
14 Plaintiff's future career prospects and earning potential has been intentionally
15 diminished due to Defendants' conduct. As such, Plaintiff's provable damages are in
16 the high 7 figures, not including attorneys' fees which will exceed \$1million through
17 trial, if not more.

18 John Doe: emotional damages, loss of future earning capacity, attorneys' fees.

19 **VI. Insurance**

20 Not as to Plaintiff.

21 John Doe's parents submitted a claim to their homeowner's and personal
22 umbrella policies under Nationwide. Nationwide provided a reservation of rights
23 letter noting multiple exclusions. At this time, Nationwide has indicated that it does
24 not believe coverage exists, but that its coverage investigation is ongoing.

25 Caltech is insured.

26 **VII. Dispositive Motions/Additional Parties**

27 Plaintiff: anticipates filing a motion for financial discovery as it pertains to
28 Defendants and may move for summary judgment or summary adjudication.

1 Defendants Caltech and Gilmartin: If any of Jane's or John's claims against
2 Caltech or Gilmartin proceed, Caltech and Gilmartin anticipate moving for summary
3 judgment.

4 Defendant John Doe: John may move for summary judgment, if appropriate, at
5 the conclusion of discovery.

6 Plaintiff: does not anticipate joining any additional parties at this time.

7 Defendants Caltech and Gilmartin: Caltech and Gilmartin do not anticipate
8 adding any additional parties.

9 Defendant John Doe: John Doe does not anticipate adding additional parties at
10 this time. However, John reserves the right to revisit this decision based on discovery
11 and based on legal developments, including the federal district court's pending ruling
12 in the matter of Doe v. California Institute of Technology, et al., 2:18-cv-09178,
13 addressing whether individual defendants at Caltech may be subject to liability under
14 42. U.S.C. § 1983.

15 **VIII. Complexity**

16 This case is not complex. There is no need for reference to the procedures set
17 forth in the Manual on Complex Litigation.

18 **IX. Status of Discovery**

19 The parties have not yet engaged in any discovery.

20 **X. Discovery Plan**

21 Plaintiff: will seek discovery related to: (1) individuals that conducted and
22 participated in and Caltech's Title IX investigation; (2) incidents of sexual assault and
23 rape on Caltech's campus; (3) Caltech's policies and procedures regarding Title IX
24 investigations and appeals thereof; (4) damages claimed by John Doe, (5) Defenses
25 alleged by Caltech and Gilmartin. Plaintiff intends to propound a set of Form
26 Interrogatories, Special Interrogatories, Requests for Admission and Requests for
27 Production of Documents to each Defendant. Plaintiff intends to take the depositions
28 of all Defendants, students who were present in the dorm room the night of the rape,

1 the Caltech Title IX investigators, the Title IX coordinator Felicia Hunt, VP of
2 Student Affairs Joseph Shepard.

3 Defendants Caltech and Gilmartin: Caltech and Gilmartin will seek to take
4 Jane's and John's depositions, and may seek the depositions of other relevant
5 witnesses. Caltech and Gilmartin also intend to serve interrogatories, document
6 requests, and requests for admission. Both Jane and John have suggested that they
7 will seek discovery related to Caltech's general Title IX processes. Caltech
8 anticipates that disputes will arise over Caltech's obligation to respond to requests
9 that do not involve the specific Title IX investigations at issue in this litigation.

10 Defendant John Doe: The subjects on which discovery may be needed include,
11 but are not limited to: all records related to the University's investigation and
12 adjudication of John's and Jane's sexual misconduct complaints; records related to
13 the University's adoption and implementation of policies and procedures related to
14 sexual misconduct disciplinary proceedings and outcomes; records related to the
15 University's selection and training of personnel involved in the adjudication process,
16 records related to the University's adjudications of other similar incidents of alleged
17 sexual misconduct including cases of alleged lack of consent based on incapacitation.
18 John Doe also anticipates taking depositions of most or all University personnel
19 involved in the underlying Title IX investigation and adjudication, as well as certain
witnesses interviewed by investigators in the underlying investigation.

20 The parties do not propose to conduct discovery in phases. The parties consent
21 to receive by e-mail all discovery responses that are capable to be received via
22 electronic means.

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24 RULE 26 DISCOVERY PLAN

25 A. Initial Disclosures

26 The Parties do not seek any changes to the timing, form or requirements for
27 initial disclosures. The parties agree to exchange Initial Disclosures via email within
28 14 days of the Joint Scheduling Conference.

1 **B. Protective Order**

2 Defendant: Given that Jane and John are proceeding by pseudonym in this
3 action, the Parties will require a Protective Order in this action. The Parties agree to
4 meet and confer regarding a Protective Order and to submit a Stipulated Protective
5 Order to the Court for approval within 21 days of the Joint Scheduling Conference.

6 Plaintiff: Plaintiff does not agree that a Protective Order is warranted in this
7 case as there are no trade secret issues or other matters that warrant same. Plaintiff
8 agrees to meet and confer with the parties as to why they believe one is necessary.

9 **C. Electronic Discovery**

10 Plaintiff: hereby requests that, as part of initial disclosures, Defendant Caltech
11 produce all surveillance audio and video footage recorded the night of the alleged
12 rape and which is in its possession or under its control. Defendant has an ongoing
13 duty to preserve these video tapes and can no longer destroy or copy over such
14 videotape footage. Plaintiff agrees to comply with the requirements set forth in Fed.
15 R. Civ. P. 26(f)(3)(C) and anticipates that the parties will be able to reach an
16 agreement on the format and manner of production of ESI.

17 Defendants Caltech and Gilmartin: Caltech and Gilmartin agree to comply with
18 the requirements set forth in Fed. R. Civ. P. 26(f)(3)(C) and to cooperate in locating
19 and producing any relevant ESI. Caltech and Gilmartin reserve the right to bring any
20 discovery disputes to the Magistrate Judge should efforts to meet and confer
21 regarding the scope of relevant ESI be unsuccessful.

22 Defendant John Doe: John Doe agrees to comply with the requirements set
23 forth in Fed. R. Civ. P. 26(f)(3)(C) and anticipates that the parties will be able to
24 reach an agreement on the format and manner of production of ESI.

25 **XI. Expert Witnesses**

26 The parties do not propose any changes to the timing requirements found under
27 Rule 26(a)(2)(D)&(E) of the Federal Rules of Civil Procedure for the disclosure of
28 expert witnesses.

1 **XII. Settlement/ADR**

2 The parties engaged in a full day mediation with a private mediator prior to the
3 filing of this lawsuit.

4 Plaintiff: Plaintiff does not believe another mediation would be fruitful prior to
5 depositions of the parties and key witnesses are taken.

6 Defendants Caltech and Gilmartin: Caltech and Gilmartin agree that a
7 mediation would not be helpful at this stage.

8 Defendant John Doe: John Doe agrees that a mediation is unlikely to be
9 helpful, at least prior to the Court's disposition of the pending Motions to Dismiss.

10 **XIII. Trial Estimate**

11 Plaintiff: anticipates a 4-5 day jury trial. Plaintiff proposes that the Final
12 Pretrial Conference be set for March 16, 2020 and trial be set for March 30, 2020.
13 Plaintiff anticipates calling 10 witnesses.

14 Defendants Caltech and Gilmartin anticipate a 4-5 day trial and propose that the
15 Final Pretrial Conference be set for May 1, 2020 and the trial be set for May 19, 2020.

16 Defendant John Doe: anticipates a 4-5 day trial and proposes that the Final
17 Pretrial Conference be set for March 16, 2020, and that the trial date be set for March
18 30, 2020.

19 **XIV. Trial Counsel**

20 Plaintiff: Anahita Sedaghatfar and Brian Dunn of The Cochran Firm –
21 California.

22 John Doe: Patricia Hamill and Andrew Gallinaro of Conrad O'Brien PC and
23 Michael Zweiback of Zweiback Fiset & Coleman.

24 Caltech and Gilmartin: Moez Kaba, Michael Behrens and Kathrynne Seiden
(Hueston Hennigan LLP).

25 **XV. Independent Expert of Master**

26 None of the parties anticipate the need for a master.

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1 **G. Other Orders**

2 The parties do not propose that the Court issue any other orders under Rules
3 16(b), 16(c) or 26(c) of the Federal Rules of Civil Procedure. The parties propose the
4 following case management dates:

5 See attached Judge Andre Birotte Jr.'s Schedule of Pretrial and Trial Dates
6 Worksheet

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JUDGE ANDRÉ BIROTTÉ JR.

SCHEDULE OF PRETRIAL AND TRIAL DATES WORKSHEET

Please complete this worksheet jointly and file it with your Joint Rule 26(f) Report.
The Court ORDERS the parties to make every effort to agree on dates.

Case No. 2:19-cv-01105		Case Name: Jane Doe v. California Institute of Technology, et al.			
Trial and Final Pretrial Conference Dates		Pl(s)' Date mm/dd/yyyy	Def(s)' Date mm/dd/yyyy	Def(s)' Date mm/dd/yyyy	Court Order mm/dd/yyyy
Check one: [x] Jury Trial or [] Court Trial (Tuesday at 8:30 a.m., within 18 months after Complaint filed) Estimated Duration: 5 – 7 Days		Jane Doe 3/31/2020	John Doe 3/31/2020	Caltech 5/19/2020	[] Jury Trial [] Court Trial ____ Day s
Final Pretrial Conference ("FPTC") [L.R. 16], Hearing on Motions in Limine (Friday at 11:00 a.m., at least 17 days before trial)		Jane Doe 3/31/2020	John Doe 3/13/2020	Caltech 5/1/2020	
Event ¹ <u>Note:</u> Hearings shall be on Fridays at 10:00 a.m. Other dates can be any day of the week.	Weeks Before FPTC	Pl(s)' Date mm/dd/yyyy	Def(s)' Date mm/dd/yyyy	Def(s)' Date mm/dd/yyyy	Court Order mm/dd/yyyy
Last Date to <u>Hear</u> Motion to Amend Pleadings /Add Parties [Friday]		Jane Doe: 9/23/19	John Doe: 9/23/19	Caltech: 9/20/2019	
Non-Expert Discovery Cut-Off (no later than deadline for <u>filings</u> dispositive motion)	17	Jane Doe: 11/18/19	John Doe: 11/18/19	Caltech: 1/10/2020	
Expert Disclosure (Initial)		Jane Doe: 11/18/19	John Doe: 11/18/19	Caltech: 12/6/2019	
Expert Disclosure (Rebuttal)		Jane Doe: 12/9/19	John Doe: 12/9/19	Caltech: 1/10/2020	
Expert Discovery Cut-Off	12 ²	Jane Doe: 12/23/19	John Doe: 12/23/19	Caltech: 1/24/2020	
Last Date to <u>Hear</u> Motions [Friday] • Rule 56 Motion due at least 5 weeks before hearing • Opposition due 2 weeks after Motion is filed • Reply due 1 week after Opposition is filed	12	Jane Doe: 1/06/20	John Doe: 1/06/20	Caltech: 2/7/2020	
Deadline to Complete Settlement Conference [L.R. 16-15] <u>Select one:</u> [] 1. Magistrate Judge (with Court approval) [x] 2. Court's Mediation Panel [] 3. Private Mediation	10	Jane Doe: 1/20/20	John Doe: 1/20/20	Caltech: 2/21/2020	[] 1. Mag. J. [] 2. Panel [] 3. Private
Trial Filings (first round) • Motions in Limine • Memoranda of Contentions of Fact and Law [L.R. 16-4] • Witness Lists [L.R. 16-5] • Joint Exhibit List [L.R. 16-6.1] • Joint Status Report Regarding Settlement • Proposed Findings of Fact and Conclusions of Law [L.R. 52] (court trial only) • Declarations containing Direct Testimony, if ordered (court trial only)	3	Jane Doe: 2/24/20	John Doe: 2/24/20	Caltech: 4/10/2020	

<p>Trial Filings (second round)</p> <ul style="list-style-type: none"> • Oppositions to Motions In Limine • Joint Proposed Final Pretrial Conference Order [L.R. 16-7] • Joint/Agreed Proposed Jury Instructions (<i>jury trial only</i>) • Disputed Proposed Jury Instructions (<i>jury trial only</i>) • Joint Proposed Verdict Forms (<i>jury trial only</i>) • Joint Proposed Statement of the Case (<i>jury trial only</i>) • Proposed Additional Voir Dire Questions, if any (<i>jury trial only</i>) • Evidentiary Objections to Decl. of Direct Testimony (<i>court trial only</i>) 	2	Jane Doe: 3/2/20	John Doe: 3/2/20	Caltech: 4/17/2020	
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¹The parties may seek dates for additional events by filing a separate Stipulation and Proposed Order. Class actions and patent and ERISA cases in particular may need to vary from the above.

²The parties may wish to consider cutting off expert discovery prior to the deadline for filing an MSJ.

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2 Dated: July 9, 2019
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THE COCHRAN FIRM-CA

4
5 By: 

6 Anahita Sedaghatfar, Esq.
7 Attorney for Plaintiff/Counter Defendant
JANE DOE

8
9 Dated: July 9, 2019
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HUESTON HENNIGAN LLP

11
12 By: /s/

13 Moez M. Kaba, Esq.
14 Michael A. Behrens, Esq.
15 Kathrynne N. Seiden, Esq.
16 Attorneys for Defendants
CALIFORNIA INSTITUTE OF
TECHNOLOGY and KEVIN GILMARIN

17 Dated: July 9, 2019
18

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20 By: /s/

21 Andrew Gallinaro, Esq.
22 Attorney for Defendant/Cross-Claimant
Counter-claimant JOHN DOE